# Intranet Card Sort Brown Bag

Intranet Upgrade Investigation Team March 3, 2016



### Who we are.

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- Barbara Beaton User Services Librarian, L&T
- Heidi Burkhardt User Experience Specialist, LIT
- Emily Campbell Special Projects Librarian, Collections
- Kat Hagedorn Project Manager, LIT
- Elise Hall HR Coordinator, LHR
- Chase Masters Enabling Technologies Informationist, Taubman
- Mary Morris Public Information Specialist, Communications
- Jennifer Wright Info Resources Assistant, Collections





# Drupal...

Our implementations of Drupal are **not indicative** of Drupal as a tool.

Upgrading the intranet to Drupal 8 is a **huge opportunity** for us.

# Why we're here (and why we do all this research)

**Value Staff Opinions** Transparency **Trickle Down Effect User Stories** 

# A bit of recent history

- All staff survey in 2015
  - Identify purpose of the intranet
  - See how often people use the intranet
  - Prioritize existing navigation items
  - Indicate what the intranet should provide that it currently doesn't
- Open card sort in summer 2015
  - Open sorts do not have defined categories
  - Eight users from different areas of the library
- Committee card sort
  - To test the closed card sort and help refine items and categories
  - These results are not included in the study and no team members retook the all staff card sort

# Why a closed online card sort?

- Despite our whittling down, we still had a lot of items and categories
- We did a good amount of pre-research (survey and open sort) to inform the provided categories
- Closed categories provided consistency and made analysis easier

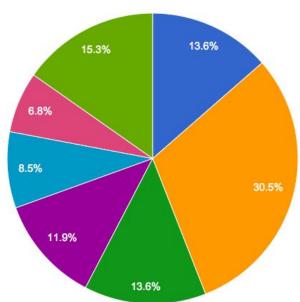
**GOAL:** Understand what everyone is interested in seeing on the Intranet home page and how they would organize those things.

# Findings

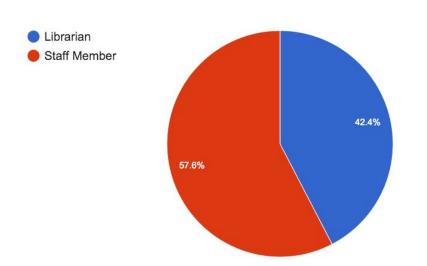
## Responses

59 Completed
Responses
(about 13% of all staff)

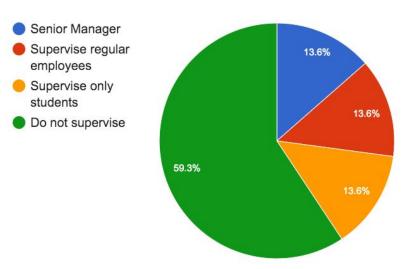




### I am a...



# **Supervisory Responsibilities**



### Item sort directions

- → 55 items sort all of them into the most appropriate category
- → If an item fits in more than one category, choose the most appropriate
- → If there is no appropriate category match, choose the closest one. Don't use this term at all category for things that really don't fit
- → Some items are also categories, place together to indicate it should be a primary category or in another category if it should be nested under that term

### **Item sort results**

A	В	С	D	E	F		G	н	1	J	К	L	
	About	Communication	Departments	Documentatio	Events		Groups	Help	HR	Mee	tings	My Account	Search
About	53	0	0	0		0	0	1		0	0	C	
Agendas	0	7	3	5		6	7	0		0	28	C	
All-staff messages	0	54	0	2		0	0	0		0	0	3	
Announcements	3	49	0	0		4	0	0		0	0	1	
Calendars	8	8	0	2		33	0	0		0	2	4	
Colleague appreciation e-cards	1	29	1	1		0	1	0		7	0	3	
Committees	2	2	6	0		0	48	0		0	1	C	
Communication	0	54	0	0		0	1	0		0	0	C	
Contact	33	8	4	0		0	0	6		0	0	2	
CORAL (ERM tool)	0	0	1	0		0	1	1		1	0	C	
Create content	6	4	0	3		0	1	4		0	0	21	
Datamart	0	0				0	0	1		0	0	C	
Departments	7	0	45	1		0	5	0		0	0	C	
Documentation / Documents	0	1	1	50		0	0	0		1	1	C	
Events	1	4	0	0		53	0	0		0	0	C	
Feedback forms	2	23	0	18		0	0	4		2	0	C	
Forms	0	2	0	30		0	0	1		8	0	C	
Groups	2	1	4	0		0	46	0		0	0	C	
Guidelines	7	1	2	37		0	1	3		3	1	C	
Help	1	0	0	0		0	0	55		0	0	C	
HR	0	0	3	0		0	0	1		54	0	C	
Items pending management approval	2	10	2	4		0	2	0		4	0	19	
ITS / 4-help	1	0	1	1		0	0	52		0	0	C	
Jobs	3	4	0	0		0	0	0		49	0	C	
Linkscan	0	0	0	1		0	0	1		0	0	C	
Locations	33	0	13	1		0	0	2		0	2	C	
Log out	6	0	0	0		0	0	3		0	0	43	
Meeting room list	4	2	1	3		7	0	3		0	32	C	
Meetings	0	0	1	1		8	3	0		0	39		
Minutes	0		2	7		1	6	0		0	33	C	
Mission	53	0	0	2		0	0	0		3	0	C	
My account (profile)	0	0	0	0		0	0	0		0	0	59	

### **Item sort results**

	A	В	С	D	E	F	G	н	1	J	K
1		About	Communication	Departments	Documentation	Events	Groups	Help	HR	Meetings	My Account
2	About	90%									
3	Mission	90%									
4	Contact	56%									
5	Locations	56%		22%							
6	Staff directory	46%		31%							
7	All-staff messages		92%								
8	Communication		92%	i e							
9	Newsletter / Newsletter archive		92%	i de la companya de							
10	Announcements		83%	· ·							
11	Newsletter submissions /instructions		68%		20%	i					
12	Recent posts		66%								
13	Colleague appreciation e-cards		49%								
14	Send a message		49%			6.3					29
15	Feedback forms		39%		31%	i					
16	Departments			76%							
17	Units			76%							
18	Org charts	32%		51%		-					
19	Do		. •								
20	📭 🔸 Replace ra	w coun	ts with pe	rcenta	ges						
21	Gu	- 4bu	hald laha	aa 1 E 0	/\ = = d d	وعواه	بيرها الم		onto co		
22	Determine	a trires	εποια (cno	se To y	o) and d	elete	all low	er perc	entage	S	
23		reorde	r hased or	highe	st nerce	ntage					
24		reorde	Daseu Oi	i iligile	st perce	iitage					
25											
26	W										

28 Committees

# 37 items (63%) placed in only one category 15%+ of the time

Level of consensus around where that item belongs in the intranet's structure.

#### Some examples:

- Mission → About
- All-Staff Messages → Communication
- Guidelines → Documentation
- Performance Management → HR

# 13 items placed in two categories 15%+ of the time

Sheds light on items that need to be cross-listed.

#### Some examples:

- Locations → About & Departments
- Org Charts → About & Departments
- Feedback Forms → Communication & Documentation
- Forms → Documentation & Tools

# Five items placed in three categories 15%+ of the time

Sticky wickets! Items that generally lack clarity for whatever reason.

#### The five:

- Items pending management approval → Communication, My Account & Do Not Use
- Online Exhibit Request Form → Documentation, Events & Tools
- Policies → About, Documentation & HR
- Training → Documentation, Events & HR
- Web Manual → Documentation, Help & Tools

### **Item Sort Comment Themes**

- Forms should be broken out and cross-listed as appropriate
- Search is important and should be part of the intranet's structure
- The various format types are ambiguous and do not have single "homes."
   Ditto for many of the various tools and action based items
- Reuse & Recycle doesn't fit anywhere, but we 💓 it

# **Item Sort Discussion**

# **Category Rank Findings by Percentage**

You can really tell how varied the use of the intranet is by the wide spread in priority ranking of categories.

	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Search	34%	14%		10%								
Communication	14%	20%	10%	14%		14%						
Tools			17%				12%	15%			12%	
HR				14%	15%	12%	14%	14%				
Events				12%	14%	12%		10%	14%	10%		
Departments				10%	12%	14%			15%			
Groups				10%			14%	12%		15%		17%
Meetings						10%	10%	12%	14%	19%	12%	10%
Documentation			14%		10%		10%		10%		10%	
About	17%	14%							-	14%	14%	15%
Help		10%			10%				10%		17%	12%
My Account	17%	14%	14%									15%

# **Category Rank Findings by Thirds**

#### **Top Third (Ranks 1-4)**

**Bottom Third (Ranks 9-12)** 

- Search 37
- Communication 34
- My Account 30
- About, Documentation 20

- HR 32
- Tools 25
- Events 25
- Departments, Meetings & Groups 23

Middle Third (Ranks 5-8)

- Meetings 32
- About 27
- Help 27
- Groups -25

- Search & Communication are top priorities
- About & My Account are divided between the top and bottom
- Middle priority categories are pretty firmly situated
- Help pulls fairly strongly towards low priority

# **Category Sort Comment Themes**

- Qualify About
- Rename HR to **not** be the department name
- Lack of clarity around what Tools is/are
- Combine Departments and Groups (or don't use Groups)
- Feature Events and Meetings in the same place
- Keep it simple!

# Category Ranking Discussion

## Some of what we're planning...

- Maintain prominent search
- Give homepage real estate to the highest priority things we come to the intranet to do and find
  - Recent posts not front and center, but still easily accessible for browsing
- Add ability to favorite items and access them from the homepage
- Put My Account in upper right
- Make Tools items action oriented
  - o Examples: Request an Online Exhibit, Submit a travel request form
- Use the term Employee Resources instead of HR
- Put About & Help content in the footer

SIMPLIFICATION!
Offer fewer content types
Make the intranet easier to
browse

# What's your intranet user story?

# Questions?

# Thanks!

Intranet Upgrade Investigation
Team

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